OGE-278 Filers Must Notify OGC/Ethics about Any Negotiation or Agreement for Future Employment
Use one form per negotiation or agreement.

NOTIFICATION OF NEGOTIATION OR AGREEMENT Anne L. Austin 11/12/2020 Your full name Date negotiation or agreement began Your telephone number* **Principal Deputy Assistant Administrator** OAR - HQ Your Title/ Office / AAship or Region Your email address* Name of the non-federal entity with which you are negotiating or have an agreement for employment * Provide information for OGC/Ethics to use to contact you as part of our official duty. For this purpose, you may use a personal email address or cell number. RECUSAL STATEMENT Check the appropriate box for each statement. Yes No Need help answering EPA's programs, policies, or operations affect the non-federal entity with which I am seeking employment. these statements? See page 2. My office in EPA does work that affects the non-federal entity with which I am seeking employment. 3. The work I participate in affects or will affect the non-federal entity with which I am seeking employment. If you answered "yes" to statements 2 and/or 3, then you must read and sign the statement below acknowledging your recusal obligations. For as long as I am negotiating for or have an agreement of employment or compensation with the entity listed above, I will not participate personally and substantially in any particular matter that has a direct and predictable effect on the financial interests of this entity, unless I first obtain from OGC/Ethics a written authorization or waiver consistent with 5 C.F.R. § 2635.605 or 18 U.S.C. § 208(b)(1). 11/15/2020 Your signature (print this and sign manually; no digital signatures) Date signed Scan and Submit forms to ethics@epa.gov or fax to OGC/Ethics at 202-564-1772.

OGC/Ethics Use Only:

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NOTIFICATION OF NEGOTIATION OR AGREEMENT

Anne L. Austin	(b) (6)	11/16/2020	
Your full name	Your telephone number*	Date negotiation or agreemen	t began
Principal Deputy Assistant Administrator OAR - HQ	(b) (6)	(b) (6)	
Your Title/ Office / AAship or Region	Your email address*	Name of the non-federal entit negotiating or have an agreer	
* Provide information for OGC/Ethics to us	e to contact you as part of our official duty. For	this purpose, you may use a personal email addres	s or cell number.
	RECUSAL STATEM	ENT	
	Check the appropriate box for each	ch statement.	
Yes No 1. PA's programs, polici	es, or operations affect the non-federal enti-	ity with which I am seeking employment.	Need help answering these statements? See page 2.
2. ✓ My office in EPA does	work that affects the non-federal entity with	th which I am seeking employment.	
3. The work I participate i	n affects or will affect the non-federal enti	ty with which I am seeking employment.	
If you answered "yes" to statements 2 and/o	r 3, then you must read and sign the stat	tement below acknowledging your recusal	obligations.
For as long as I am negotiating for or have an personally and substantially in any particular unless I first obtain from OGO/Ethics a w	ular matter that has a direct and predi-	ctable effect on the financial interests of	this entity,
Your signature (print this and sign manually; no	digital signatures)	Date signed	
	ethics@epa.gov or fax to	OGC/Ethics at 202-564-17	72.
OGC/Ethics Use Only:			

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NOTIFICATION OF NEGOTIATION OR AGREEMENT Anne L. Austin 12/11/2020 Your full name Date negotiation or agreement began Your telephone number* **Principal Deputy Assistant Adminstrator -**Office of Air and Radiation Name of the non-federal entity with which you are Your Title/Office / AAship or Region Your email address* negotiating or have an agreement for employment * Provide information for OGC/Ethics to use to contact you as part of our official duty. For this purpose, you may use a personal email address or cell number. RECUSAL STATEMENT Check the appropriate box for each statement. Yes No Need help answering 1 EPA's programs, policies, or operations affect the non-federal entity with which I am seeking employment. these statements? See page 2. My office in EPA does work that affects the non-federal entity with which I am seeking employment. The work I participate in affects or will affect the non-federal entity with which I am seeking employment, If you answered "yes" to statements 2 and/or 3, then you must read and sign the statement below acknowledging your recusal obligations. For as long as I am negotiating for or have an agreement of employment or compensation with the entity listed above, I will not participate personally and substantially in any particular matter that has a direct and predictable effect on the financial interests of this entity, unless I first obtain from OGC/Ethies a written authorization or waiver consistent with 5 C.F.R. § 2635.605 or 18 U.S.C. § 208(b)(1). 12/14/2020 Your signature (print this and sign manually; no digital signatures) Date signed Scan and Submit forms to ethics@epa.gov or fax to OGC/Ethics at 202-564-1772.

OGC/Ethics Use Only:
received unsigned on 12/14/20; signature added on 12/16/20 when filer was able to get to a
scanner -- JF

REQUIREMENT: Notify OGC/Ethics within 3 business days of commencing the negotiation or agreement for post-government employment or compensation

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Anne L. Austin	(b) (6)	12/14/2020	
Your full name	Your telephone number*	Date negotiation or agreemen	nt began
Principal Deputy Assistant Admir	nistrator -		
OAR	(b) (6)	(b) (6)	
Your Title / Office / AAship or Region	Your email address*	Name of non-federal entity the or have an agreement for em	
* Provide information for OGC/I	Ethics to use to contact you as part of our official duty. For this	purpose, you may provide a personal email add	dress or cell number.
	RECUSAL STATEMEN	NT	
To assist in identifying your recu	sal obligations, check the appropriate boxes I	below:	
2. My office in	ams, policies, or operations affect the non-federal entity	which I am seeking employment.	Need help answering these statements? See page 2.
For as long as I am negotiating f participate personally and subst of this entity, unless I first obtain	articipate in affects or will affect the non-federal entity vor, or have an agreement of, employment or antially in any particular matter that has a din from OGC/Ethics a written authorization of and that it is my responsibility to consult with	compensation with the entity liste irect and predictable effect on the r waiver consistent with 5 C.F.R.	§ 2635.605 or
Sign and submit to ethics@epa.go	Digitally signed by ANNE AUDate: 2020.12.16 10:30:21 -		
Your signature	U .		
OGC/Ethics Use Only: received 12/	16/20 JF		

If your answer is "yes" to any of the following questions, then you must answer "yes" to statement 1.

- Is the non-federal entity seeking official action from EPA (even if not your own office)?
- Does the non-federal entity do business or seek to do business with the EPA (even if not your own office)?
- Does the non-federal entity conduct activities that EPA regulates (even if not in your own office)?
- Does the non-federal entity have interests that may be substantially affected by the performance or non-performance of your official duties?
- Is the non-federal entity a membership organization in which the majority of the members are described in the preceding questions?

Statement 2: My office in EPA does work that affects the non-federal entity with which I am seeking employment.

To answer this question, think about the nexus between the work of your office and the non-federal entity. The closer the nexus, the more likely you will have to check "yes" to statement 2.

- Consider the particular matters your office works on and whether there is any connection to the work of this entity. Does your office work on permits, investigations, litigation, grants, licenses, contracts, applications, enforcement cases, or other similar types of matters where there is an identified non-federal entity (i.e., particular matters involving specific parties)?
- Also consider whether your office is involved in scientific programs, media programs, or other types of policies, procedures, guidance documents, regulations, etc., that would affect this particular industry or sector (i.e., particular matters of general applicability).

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Brittany Bolen	(b) (6)	11/24/2020	
Your full name	Your telephone number*	Date negotiation or agreemen	nt began
Associate Administrator, Office of Police	cy bolen.brittany@epa.gov	(b) (6)	
Your Title / Office / AAship or Region	Your email address*	Name of non-federal entity the or have an agreement for em	
* Provide information for OGC/Ethics to	use to contact you as part of our official duty. For this	purpose, you may provide a personal email ad	dress or cell number.
	RECUSAL STATEMEN	NT	
To assist in identifying your recusal obl	igations, check the appropriate boxes b	pelow:	
	icies, or operations affect the non-federal entity were work that affects the non-federal entity with w		Need help answering these statements? See page 2.
3. The work I participat	e in affects or will affect the non-federal entity v	vith which I am seeking employment.	
For as long as I am negotiating for, or participate personally and substantiall of this entity, unless I first obtain from 18 U.S.C. § 208(b)(1). I understand the recusal obligations.	y in any particular matter that has a di OGC/Ethics a written authorization o	rect and predictable effect on the waiver consistent with 5 C.F.R.	e financial interests § 2635.605 or
Sign and submit to ethics@epa.gov:			
BRITTANY BOLEN	Digitally signed by BRITTAN Date: 2020.11.24 19:58:54 -		
Your signature			
OGC/Ethics Use Only: received 11/24/20.	JF		

If your answer is "yes" to any of the following questions, then you must answer "yes" to statement 1.

- Is the non-federal entity seeking official action from EPA (even if not your own office)?
- Does the non-federal entity do business or seek to do business with the EPA (even if not your own office)?
- Does the non-federal entity conduct activities that EPA regulates (even if not in your own office)?
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Brittany Bolen Your full name	Your telephone number*	11/25/2020 Date negotiation or agreement	ıt began
Associate Administrator, Office of Policy	bolen.brittany@epa.gov	(b) (6)	
Your Title / Office / AAship or Region	Your email address*	Name of non-federal entity the or have an agreement for em	
* Provide information for OGC/Ethics to use	to contact you as part of our official duty. For this		
	RECUSAL STATEME	NT	
To assist in identifying your recusal obliga	ations, check the appropriate boxes	below:	
2. My office in EPA does was 3. The work I participate in For as long as I am negotiating for, or haparticipate personally and substantially it of this entity, unless I first obtain from O	n any particular matter that has a d GC/Ethics a written authorization o	which I am seeking employment. with which I am seeking employment. compensation with the entity liste irect and predictable effect on the or waiver consistent with 5 C.F.R.	financial interests § 2635.605 or
18 U.S.C. § 208(b)(1). I understand that recusal obligations.	it is my responsibility to consult with	h OGC/Ethics if I have questions i	regarding my
Sign and submit to ethics@epa.gov: BRITTANY BOLEN	Digitally signed by BRITTAN Date: 2020.11.30 10:33:43		
Your signature			

If your answer is "yes" to any of the following questions, then you must answer "yes" to statement 1.

- Is the non-federal entity seeking official action from EPA (even if not your own office)?
- Does the non-federal entity do business or seek to do business with the EPA (even if not your own office)?
- Does the non-federal entity conduct activities that EPA regulates (even if not in your own office)?
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Use one form per negotiation or agreement.

NOTIFICATION OF NEGOTIATION OR AGREEMENT

Preston Cory	(b) (6)	11/11/2020	
Your full name	Your telephone number*	Date negotiation or agreemen	nt began
Policy and Communications Advisor		(b) (6)	
OAR	cory.preston@epa.gov	(b) (c)	
Headquarters		N	
Your Title/ Office / AAship or Region	Your email address*	Name of the non-federal entite negotiating or have an agreen	
* Provide information for OGC/Ethics to use to	contact you as part of our official duty. For this purp	oose, you may use a personal email addres	s or cell number.
	RECUSAL STATEMENT		
	Check the appropriate box for each state	ement.	
Yes No 1. ✓ EPA's programs, policies,	or operations affect the non-federal entity with	which I am seeking employment.	Need help answering these statements? See page 2.
2. ✓ My office in EPA does wo	ork that affects the non-federal entity with which	h I am seeking employment.	
3. The work I participate in a	ffects or will affect the non-federal entity with	which I am seeking employment.	
If you answered "yes" to statements 2 and/or 3	, then you must read and sign the statement	below acknowledging your recusal	obligations.
For as long as I am negotiating for or have an appersonally and substantially in any particular unless I first obtain from OGC/Ethics a writ	ar matter that has a direct and predictable ten authorization or waiver consistent with	effect on the financial interests of	this entity,
KATHERINE CORY Digitally Date: 20	20.11.12 09:44:06 -05'00'		
Your signature	_		
Scan and Submit forms to et	chics@epa.gov or fax to OGC	/Ethics at 202-564-17	72.
OGC/Ethics Use Only:			

If your answer is "yes" to any of the following questions, then you must answer "yes" to statement 1.

- Is the non-federal entity seeking official action from EPA (even if not your own office)?
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- Does the non-federal entity conduct activities that EPA regulates (even if not in your own office)?
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Use one form per negotiation or agreement.

NOTIFICATION OF NEGOTIATION OR AGREEMENT

Katherine Preston Cory	(b) (6)	12/15/2020	
Your full name	Your telephone number*	Date negotiation or agreemen	nt began
Policy and Communications Ad Office of Air and Radiation	visor cory.preston@epa.gov	(b) (6)	
Headquarters			
Your Title/ Office / AAship or Regi	on Your email address*	Name of the non-federal enti negotiating or have an agree	
* Provide information for C	OGC/Ethics to use to contact you as part of our official duty. For	this purpose, you may use a personal email addres	ss or cell number.
	RECUSAL STATEM	ENT	
**	Check the appropriate box for each	ch statement.	
Yes No 1.	ograms, policies, or operations affect the non-federal enti-	ity with which I am seeking employment.	Need help answering these statements?
2. My offic	e in EPA does work that affects the non-federal entity wit	th which I am seeking employment.	See page 2.
3. The work	I participate in affects or will affect the non-federal enti-	ty with which I am seeking employment.	
If you answered "yes" to state	ments 2 and/or 3, then you must read and sign the stat	ement below acknowledging your recusal	l obligations.
personally and substantially	for or have an agreement of employment or compens in any particular matter that has a direct and predi GC/Ethics a written authorization or waiver consister	ctable effect on the financial interests of	this entity,
Maston Con		12/17/2020	
Your signature (print this and sign	n anually; no digital signatures)	Date signed	
Scan and Submit 1	orms to ethics@epa.gov or fax to	OGC/Ethics at 202-564-17	72.
OGC/Ethics Use Only:			

If your answer is "yes" to any of the following questions, then you must answer "yes" to statement 1.

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- Does the non-federal entity conduct activities that EPA regulates (even if not in your own office)?
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NOTIFICATION OF NEGOTIATION OR AGREEMENT

Katherine Preston Cory	(b) (6)	10/26/2020	
Your full name	Your telephone number*	Date negotiation or agreemen	nt began
Policy and Communications Advisor	-	(b) (6)	
Office of Air and Radiation	cory.preston@epa.gov	(b) (d)	
Immediate Office			
Your Title/ Office / AAship or Region	Your email address*	Name of the non-federal enti negotiating or have an agree	
* Provide information for OGC/Ethics	to use to contact you as part of our official duty. For this put	rpose, you may use a personal email addres	ss or cell number.
	RECUSAL STATEMENT		
	Check the appropriate box for each state	tement.	
Yes No 1. PA's programs, p	olicies, or operations affect the non-federal entity wit	h which I am seeking employment.	Need help answering these statements? See page 2.
2. My office in EPA	loes work that affects the non-federal entity with which	ch I am seeking employment.	
3. The work I particip	ate in affects or will affect the non-federal entity with	n which I am seeking employment.	
If you answered "yes" to statements 2 a	nd/or 3, then you must read and sign the statemen	t below acknowledging your recusal	l obligations.
personally and substantially in any pa unless I first obtain from OGC/Ethics	ve an agreement of employment or compensation articular matter that has a direct and predictable a written authorization or waiver consistent witl	effect on the financial interests of	this entity,
KATHERINE CORY	igitally signed by KATHERINE CORY ate: 2020.10.27 15:40:42 -04'00'	tober 27, 2020	
Your signature			
Scan and Submit forms	to ethics@epa.gov or fax to OGC	C/Ethics at 202-564-17	72.
OGC/Ethics Use Only:			

If your answer is "yes" to any of the following questions, then you must answer "yes" to statement 1.

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- Does the non-federal entity do business or seek to do business with the EPA (even if not your own office)?
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NOTIFICATION OF NEGOTIATION OR AGREEMENT

Alexander Javier Dominguez	(b) (6)	November 16, 2020	
Your full name	Your telephone number*	Date negotiation or agreemen	nt began
Senior Policy Advisor to the Administrator			
Office of Air and Radiation	dominguez.alexander@epa.gov	American Petroleum Inst	titute
Your Title / Office / AAship or Region	Your email address*	Name of non-federal entity th or have an agreement for em	
* Provide information for OGC/Ethics to use to	contact you as part of our official duty. For this purpo	ose, you may provide a personal email add	dress or cell number.
	RECUSAL STATEMENT		
To assist in identifying your recusal obligat	ions, check the appropriate boxes below	w:	
2. My office in EPA does we	any particular matter that has a direct C/Ethics a written authorization or wa	I am seeking employment. which I am seeking employment. pensation with the entity lister and predictable effect on the liver consistent with 5 C.F.R.	financial interests § 2635.605 or
Sign and submit to ethics@epa.gov:			
ALEXANDER DOMINGUE	Digitally signed by ALEXANDER D Date: 2020.11.30 17:14:00 -05'00'	OMINGUEZ	
Your signature			

OGC/Ethics Use Only: filer indicates he interviewed on 11/16/20. Did not file form within 3 days (email from FM to JF)

If your answer is "yes" to any of the following questions, then you must answer "yes" to statement 1.

- Is the non-federal entity seeking official action from EPA (even if not your own office)?
- Does the non-federal entity do business or seek to do business with the EPA (even if not your own office)?
- Does the non-federal entity conduct activities that EPA regulates (even if not in your own office)?
- Does the non-federal entity have interests that may be substantially affected by the performance or non-performance of your official duties?
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REQUIREMENT: Notify OGC/Ethics within 3 business days of commencing the negotiation or agreement for post-government employment or compensation

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Alexandra Dunn	(b) (6)	12/21/2020	
Your full name	Your telephone number*	Date negotiation or agreemen	nt began
Assistant Administrator	(b) (6)	(b) (6)	
Your Title / Office / AAship or Region	Your email address*	Name of non-federal entity the or have an agreement for em	
* Provide information for OGC/Ethic	s to use to contact you as part of our official duty. For th	iis purpose, you may provide a personal email ad	dress or cell number.
	RECUSAL STATEME	ENT	
To assist in identifying your recusal	obligations, check the appropriate boxes	s below:	
	policies, or operations affect the non-federal entit		Need help answering these statements? See page 2.
3. The work I partic	ipate in affects or will affect the non-federal entity	with which I am seeking employment.	
participate personally and substant of this entity, unless I first obtain fr	or have an agreement of, employment or ially in any particular matter that has a om OGC/Ethics a written authorization that it is my responsibility to consult wi	direct and predictable effect on the or waiver consistent with 5 C.F.R.	e financial interests § 2635.605 or
Sign and submit to ethics@epa.gov:			
ALEXANDRA DAPOLITO	DI ININI Digitally signed by ALEXANDRA	A DAPOLITO DUNN	

OGC/Ethics Use Only: received 12/22/20 by JF, who added check marks for the filer in the "NO" columns for 2 and 3 above.

Last Updated: November 2020

If your answer is "yes" to any of the following questions, then you must answer "yes" to statement 1.

- Is the non-federal entity seeking official action from EPA (even if not your own office)?
- Does the non-federal entity do business or seek to do business with the EPA (even if not your own office)?
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Alexandra I	Dapolito Dunn	(b) (6)	12/28/2020	
Your full na	me	Your telephone number*	Date negotiation or agreemen	nt began
Assistant A	dministrator			
OCSPP		(b) (6)	(b) (6)	
Your Title /	Office / AAship or Region	Your email address*	Name of non-federal entity the or have an agreement for em	
*	Provide information for OGC/Ethics to	use to contact you as part of our official duty. For	<u> </u>	
		RECUSAL STATEM	ENT	
To assist in	n identifying your recusal obl	igations, check the appropriate boxe	es below:	
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ALEXA	ubmit to ethics@epa.gov:	Digitally signed by ALEXANDF Date: 2020.12.30 18:09:34 -05		
Your signat	ture			
OGC/Ethics	Use Only: received 12/30/20	by JF, who added check marks in b	oxes 2 and 3 for the filer.	

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Alexandra	Dapolito Dunn		(b) (6)	12/27/2020	
Your full na	me		Your telephone number*	Date negotiation or agreeme	nt began
Assistant A	dministrator				
OCSPP			(b) (6)	(b) (6)	
Your Title /	Office / AAship or R	egion	Your email address*	Name of non-federal entity to or have an agreement for em	
*	Provide information for	r OGC/Ethics to use to con	ntact you as part of our official duty. Fo	or this purpose, you may provide a personal email ad	
			RECUSAL STATE	MENT	
To assist in	n identifying your	recusal obligation	s, check the appropriate box	xes below:	
	My off The wo	fice in EPA does work took I participate in affecting for, or have an	that affects the non-federal entity vects or will affect the non-federal en	ntity with which I am seeking employment. with which I am seeking employment. tity with which I am seeking employment. tor compensation with the entity lister a direct and predictable effect on the	
of this enti	ity, unless I first (§ 208(b)(1). I un	obtain from OGC/	Ethics a written authorization	on or waiver consistent with 5 C.F.R. with OGC/Ethics if I have questions	§ 2635.605 or
Sign and s	ubmit to ethics@e	epa.gov:			
ALEXA	NDRA DAP	OLITO DUNN	Digitally signed by ALEXAND Date: 2020.12.30 18:07:40 -		
Your signat	ture				
OGC/Ethics	Use Only: receive	d 12-30-20 by JF,	who added marks in boxes	2 and 3 for filer	

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Alexandra I	Dapolito Dunn	(b) (6)	12/28/2020	
Your full nar	ne	Your telephone number*	Date negotiation or agreemen	nt began
Assistant A	dministrator			
OCSPP		(b) (6)	(b) (6)	
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	ubmit to ethics@epa.gov:	Distally size of by ALEVANDD		
Your signat	ure			
OGC/Ethics	Use Only: Received 12-30	0-20 by JF, who added marks in boxes 2	and 3 for filer.	

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Amanda Fitzmorris	202-564-5744	12/8/2020	
Your full name	Your telephone number*	Date negotiation or agreemen	nt began
Special Advisor/IOAA/ORD	fitzmorris.amanda@epa.gov	(b) (6)	
Your Title / Office / AAship or Region	Your email address*	Name of non-federal entity the or have an agreement for em	
* Provide information for OGC/Ethics to	o use to contact you as part of our official duty. For this put	rpose, you may provide a personal email ad	dress or cell number.
	RECUSAL STATEMENT	-	
To assist in identifying your recusal ob	oligations, check the appropriate boxes bel	low:	
2. My office in EPA d 3. The work I participal For as long as I am negotiating for, or participate personally and substantial of this entity, unless I first obtain from	olicies, or operations affect the non-federal entity with ones work that affects the non-federal entity with white in affects or will affect the non-federal entity with the interior and agreement of, employment or coully in any particular matter that has a direct of the non-federal entity with the could be an agreement of the could be a could be completed as a direct of the could be completed as a written authorization or with the could be completed as a written authorization and the could be completed as a written and the could be completed as a	ch I am seeking employment. h which I am seeking employment. mpensation with the entity lister ct and predictable effect on the vaiver consistent with 5 C.F.R.	e financial interests § 2635.605 or
recusal obligations.	nat it is my responsibility to consult with C	GC/Ethics if I have questions	regarding my
Sign and submit to ethics@epa.gov: Fitzmorris, Amand	Digitally signed by Fitzmorris, A		
Your signature			

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OGE-278 Filers Must Notify OGC/Ethics about Any Negotiation or Agreement for Future Employment Use one form per negotiation or agreement.

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Dennis Lee Forsgren	202-564-0311	12/23/2020	
Your full name	Your telephone number*	Date negotiation or agreeme	nt began
Deputy Assistant Administrator Office of Water	forsgren.lee@epa.gov	(b) (6)	
Environmental Protection Agency			
Your Title/ Office / AAship or Region	Your email address*	Name of the non-federal enti negotiating or have an agree	
* Provide information for OGC/Ethio	es to use to contact you as part of our official duty. For this pur	pose, you may use a personal email addres	ss or cell number.
	RECUSAL STATEMENT		
	Check the appropriate box for each state	ement.	
	policies, or operations affect the non-federal entity with does work that affects the non-federal entity with which		Need help answering these statements? See page 2.
3. ✓ The work I partic	ipate in affects or will affect the non-federal entity with	which I am seeking employment.	
If you answered "yes" to statements 2	and/or 3, then you must read and sign the statement	below acknowledging your recusal	l obligations.
personally and substantially in any	ave an agreement of employment or compensation of particular matter that has a direct and predictable as a written authorization or waiver consistent with	effect on the financial interests of	this entity,
) her Former	16	2/23/2020	
Your signature (print this and sign manual	y; no digital signatures) Date	e signed	
Scan and Submit forms	to ethics@epa.gov or fax to OGC	/Ethics at 202-564-17	72.
OGC/Ethics Use Only:	by JF (which is within 3 business dasy of 12/23/20)		

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NOTIFICATION OF NEGOTIATION OR AGREEMENT

Dennis L	ee Forsgre	n	202-564-0311	1	11/19/2	2020	
Your full nar	ne		Your telephone number*		Date nege	otiation or agreeme	nt began
	stant Adminis	trator	forsgren.lee@epa.gov		HBW R	esources	
Office of Wa	iter tal Protection		iorsgrenneegepa.gov			coources	
	Office / AAship o		Your email address*				ity with which you are ment for employment
*	Provide informati	on for OGC/Ethics to	use to contact you as part of our official duty.	For this purpose, you	may use a	i personal email addre	ss or cell number.
			RECUSAL STATE	MENT	-		
			Check the appropriate box for	each statement.			
Yes	No EI	PA's programs, po	licies, or operations affect the non-federal	entity with which	I am seel	king employment.	Need help answering these statements? See page 2.
2.	M	y office in EPA do	es work that affects the non-federal entity	with which I am	seeking e	mployment.	eet page s.
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If you an	swered "yes" t	o statements 2 an	d/or 3, then you must read and sign the	statement below	acknowle	edging your recusa	l obligations.
person	ally and substa	intially in any pa	e an agreement of employment or comp rticular matter that has a direct and pr a written authorization or waiver consi	redictable effect of	on the fin	ancial interests of	this entity,
Don	nis ?	heal	-02gp	u	19	12020	
Your signate	re (print this a	nd sign manually;	no digital signatures)	Date signe	1		
Scar	n and Sub	mit forms t	o ethics@epa.gov or fax t	to OGC/Eth	ics at	202-564-17	72.
OGC/Ethics	Use Only:	eceived 1	1/20/20				

Last Updated: October 2016

Statement 1: EPA's programs, policies, or operations affect the non-federal entity with which I am seeking employment.

If your answer is "yes" to any of the following questions, then you must answer "yes" to statement 1.

- Is the non-federal entity seeking official action from EPA (even if not your own office)?
- Does the non-federal entity do business or seek to do business with the EPA (even if not your own office)?
- Does the non-federal entity conduct activities that EPA regulates (even if not in your own office)?
- Does the non-federal entity have interests that may be substantially affected by the performance or non-performance of your official duties?
- Is the non-federal entity a membership organization in which the majority of the members are described in the preceding questions?

Statement 2: My office in EPA does work that affects the non-federal entity with which I am seeking employment.

To answer this question, think about the nexus between the work of your office and the non-federal entity. The closer the nexus, the more likely you will have to check "yes" to statement 2.

- Consider the particular matters your office works on and whether there is any connection to the work of this entity. Does your office work on permits, investigations, litigation, grants, licenses, contracts, applications, enforcement cases, or other similar types of matters where there is an identified non-federal entity (i.e., particular matters involving specific parties)?
- Also consider whether your office is involved in scientific programs, media programs, or other types of policies, procedures, guidance documents, regulations, etc., that would affect this particular industry or sector (i.e., particular matters of general applicability).

Statement 3: The work I participate in affects or will affect the non-federal entity with which I am seeking employment.

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- Do you advise on or consult with your colleagues' projects and work? Does their work affect this sector or the non-federal entity?
- Do you actively supervise or assign work to subordinates? Do those assignments affect the sector or the non-federal entity?

Pennis Lee Forsgren Your full name Deputy Assistant Administrator Office of Water		gren	202-564-0311 Your telephone number* forsgren.lee@epa.gov	11/20/2020 Date negotiation or agreement began	
		LUI III N			
		ministrator			
		ction Agency	SE SECTION AND ADDRESS SECTION OF SECTION AND ADDRESS.		
Your Title/ O	Your Title/ Office / AAship or Region		Your email address*	Name of the non-federal entity with which you are negotiating or have an agreement for employment	
*	Provide info	ormation for OGC/Ethics to	use to contact you as part of our official duty. For this p	urpose, you may use a personal email addre	ss or cell number.
			RECUSAL STATEMEN	Т	
Yes	No		Check the appropriate box for each sta	atement.	_
1.	V	EPA's programs, pol	icies, or operations affect the non-federal entity w	ith which I am seeking employment.	Need help answering these statements? See page 2.
2. ✓		My office in EPA do	es work that affects the non-federal entity with wh	nich I am seeking employment.	
3.		The work I participate in affects or will affect the non-federal entity with which I am seeking employment.			
If you and	swered "y	es" to statements 2 and	l/or 3, then you must read and sign the stateme	nt below acknowledging your recusa	l obligations.
person	ally and s	ubstantially in any par	an agreement of employment or compensatio ticular matter that has a direct and predictab written authorization or waiver consistent wi	le effect on the financial interests of	this entity,
Der	mis	hee 7	-oun	11/20/2020	
Your signatu	re (print t	his and sign manually;	no digital signatures) D	ate signed	

Last Updated: October 2016

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If your answer is "yes" to any of the following questions, then you must answer "yes" to statement 1.

received 11-20-20

OGC/Ethics Use Only:

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 - Does the non-federal entity do business or seek to do business with the EPA (even if not your own office)?
 - Does the non-federal entity conduct activities that EPA regulates (even if not in your own office)?
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NOTIFICATION OF NEGOTIATION OR AGREEMENT

Taylor Greenberg			(b) (6)	12/21/2020		
Your full name			Your telephone number*	Date negotiation or agreemen	Date negotiation or agreement began	
Special Adv	visor					
Office of the Administrator		strator	(b) (6)	(b) (6)		
Your Title / 0	Your Title / Office / AAship or Region		Your email address*		Name of non-federal entity that you are negotiating wit or have an agreement for employment or compensation	
*]	Provide info	rmation for OGC/Ethics to u	ise to contact you as part of our official duty. For th	is purpose, you may provide a personal email ad	dress or cell number.	
			RECUSAL STATEME	ENT		
To assist in	identify	ing your recusal obli	gations, check the appropriate boxes	below:		
Yes 1	EPA's programs, policies, or operations affect the non-federal entity with which I am seeking employment.			Need help answering these statements? See page 2.		
2.	My office in EPA does work that affects the non-federal entity with which I am seeking employment.					
3.	\checkmark	The work I participate	in affects or will affect the non-federal entity	with which I am seeking employment.		
participate of this enti	persona ty, unless 208(b)(1	lly and substantially s I first obtain from 1). I understand tha	nave an agreement of, employment or in any particular matter that has a OGC/Ethics a written authorization it it is my responsibility to consult wi	direct and predictable effect on the or waiver consistent with 5 C.F.R.	§ 2635.605 or	
Sign and su	ıbmit to	ethics@epa.gov:				
		16	Digitally signed by Taylor 0 Date: 2020.12.22 08:59:56			
Your signat	ure					
OGC/Ethics	Use Only:					

Last Updated: November 2020

If your answer is "yes" to any of the following questions, then you must answer "yes" to statement 1.

- Is the non-federal entity seeking official action from EPA (even if not your own office)?
- Does the non-federal entity do business or seek to do business with the EPA (even if not your own office)?
- Does the non-federal entity conduct activities that EPA regulates (even if not in your own office)?
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OGE-278 Filers Must Notify OGC/Ethics about Any Negotiation or Agreement for Future Employment

Use one form per negotiation or agreement.

NOTIFICATION OF NEGOTIATION OR AGREEMENT

atherine Paige Hanson	(b) (6)	October 22, 2020	
our full name	Your telephone number*	Date negotiation or agreement began (b) (6) Name of the non-federal entity with which you are negotiating or have an agreement for employment ose, you may use a personal email address or cell number.	
ssociate CFO for Policy CFO	hanson.catherine@epa.gov		
our Title/ Office / AAship or Region * Provide information for OGC/Ethics	Your email address* to use to contact you as part of our official duty. For this purpos		
	RECUSAL STATEMENT		
	Check the appropriate box for each statem	ent.	
	olicies, or operations affect the non-federal entity with w		Need help answering these statements? See page 2.
The same of the sa	ate in affects or will affect the non-federal entity with ward/or 3, then you must read and sign the statement b		obligations.
personally and substantially in any pa	e an agreement of employment or compensation wi rticular matter that has a direct and predictable ef a written authorization or waiver consistent with 5	fect on the financial interests of	this entity,
MIRMO	10/20	6/2020	
	no digital signatures) Date s	igned	

OGE-278 Filers Must Notify OGC/Ethics about Any Negotiation or Agreement for Future Employment

Use one form per negotiation or agreement.

NOTIFICATION OF NEGOTIATION OR AGREEMENT

John S. Irving, IV	(b) (6)	11/11/2020	11/11/2020	
Your full name	Your telephone number*	Date negotiation or agreement began (b) (6)		
Deputy Assistant Administrator OECA - Washington, D.C.	irving.john@epa.gov			
Your Title/ Office / AAship or Region	Your email address*	Name of the non-federal entity with which you are negotiating or have an agreement for employment		
* Provide information for OGC/Ethics to	use to contact you as part of our official duty. For this	purpose, you may use a personal email addres	ss or cell number.	
	RECUSAL STATEMEN	NT.		
	Check the appropriate box for each s	tatement.		
Yes No 1.	icies, or operations affect the non-federal entity v	with which I am seeking employment.	Need help answering these statements? See page 2.	
2. My office in EPA do	es work that affects the non-federal entity with w	which I am seeking employment.	See page 2.	
3.	e in affects or will affect the non-federal entity w	with which I am seeking employment.		
If you answered "yes" to statements 2 and	l/or 3, then you must read and sign the statem	ent below acknowledging your recusal	l obligations.	
personally and substantially in any par	an agreement of employment or compensation ticular matter that has a direct and predictal written authorization or waiver consistent w	ble effect on the financial interests of	this entity,	
	itally signed by JOHN IRVING te: 2020.11.12 17:50:35 -05'00'	1/12/2020		
Your signature				
Scan and Submit forms to	o ethics@epa.gov or fax to O(GC/Ethics at 202-564-17	72	
Scan and Submit forms to				
OGC/Ethics Use Only:				

If your answer is "yes" to any of the following questions, then you must answer "yes" to statement 1.

- Is the non-federal entity seeking official action from EPA (even if not your own office)?
- Does the non-federal entity do business or seek to do business with the EPA (even if not your own office)?
- Does the non-federal entity conduct activities that EPA regulates (even if not in your own office)?
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Statement 2: My office in EPA does work that affects the non-federal entity with which I am seeking employment.

To answer this question, think about the nexus between the work of your office and the non-federal entity. The closer the nexus, the more likely you will have to check "yes" to statement 2.

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OGE-278 Filers Must Notify OGC/Ethics about Any Negotiation or Agreement for Future Employment Use one form per negotiation or agreement.

John S. Irving, IV	(b) (6)	11/16/2020		
Your full name	Your telephone number*	Date negotiation or agreemen	nt began	
Deputy Assistant Administrator OECA - Washington, D.C.	irving.john@epa.gov	(b) (6)		
Your Title/ Office / AAship or Region			deral entity with which you are an agreement for employment	
* Provide information for OGC/Ethics to	o use to contact you as part of our official duty. For this	purpose, you may use a personal email addre	ss or cell number.	
	RECUSAL STATEMEN	IT		
	Check the appropriate box for each st	tatement.		
Yes No 1. PA's programs, po	licies, or operations affect the non-federal entity v	with which I am seeking employment.	Need help answering these statements? See page 2.	
2. My office in EPA do	pes work that affects the non-federal entity with w	hich I am seeking employment.	- CCC P4.0C 2.	
	te in affects or will affect the non-federal entity w			
If you answered "yes" to statements 2 an	d/or 3, then you must read and sign the stateme	ent below acknowledging your recusa	l obligations.	
personally and substantially in any pa	e an agreement of employment or compensation rticular matter that has a direct and predictal a written authorization or waiver consistent w	ole effect on the financial interests of	this entity,	
	gitally signed by JOHN IRVING ate: 2020.11.16 13:34:20 -05'00'	1/16/2020		
Your signature				
Scan and Submit forms t	o ethics@epa.gov or fax to OC	GC/Ethics at 202-564-17	72.	
OGC/Ethics Use Only:				

If your answer is "yes" to any of the following questions, then you must answer "yes" to statement 1.

- Is the non-federal entity seeking official action from EPA (even if not your own office)?
- Does the non-federal entity do business or seek to do business with the EPA (even if not your own office)?
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OGE-278 Filers Must Notify OGC/Ethics about Any Negotiation or Agreement for Future Employment Use one form per negotiation or agreement.

John S. Irving, IV	(b) (6)	11/23/2020		
Your full name	Your telephone number*	Date negotiation or agreeme	Date negotiation or agreement began	
Deputy Assistant Administrator OECA - Washington, D.C.	irving.john@epa.gov	(b) (6)	I	
Your Title/ Office / AAship or Region	Your email address*	Name of the non-federal enti negotiating or have an agree		
* Provide information for OGC/Ethi	cs to use to contact you as part of our official duty. For this p	ourpose, you may use a personal email addre	ss or cell number.	
	RECUSAL STATEMEN	Т		
	Check the appropriate box for each sta	atement.		
	policies, or operations affect the non-federal entity w		Need help answering these statements? See page 2.	
2. My office in EPA	A does work that affects the non-federal entity with wh	hich I am seeking employment.		
3.	cipate in affects or will affect the non-federal entity wi	ith which I am seeking employment.		
If you answered "yes" to statements 2	and/or 3, then you must read and sign the stateme	ent below acknowledging your recusa	l obligations.	
personally and substantially in any	ave an agreement of employment or compensation particular matter that has a direct and predictabes a written authorization or waiver consistent wi	le effect on the financial interests of	this entity,	
	Digitally signed by JOHN IRVING Date: 2020.11.30 08:42:12 -05'00'			
Your signature				
Scan and Submit forms	to ethics@epa.gov or fax to OG	C/Ethics at 202-564-17	72.	
OGC/Ethics Use Only:				

If your answer is "yes" to any of the following questions, then you must answer "yes" to statement 1.

- Is the non-federal entity seeking official action from EPA (even if not your own office)?
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OGE-278 Filers Must Notify OGC/Ethics about Any Negotiation or Agreement for Future Employment

Use one form per negotiation or agreement.

John S. Irving, IV	nn S. Irving, IV (b) (6) 11/18/2020		
Your full name	Your telephone number*	Date negotiation or agreement began	
Deputy Assistant Administrator OECA - Washington, D.C.	irving.john@epa.gov	(b) (6)	
Your Title/ Office / AAship or Region	Your email address*	Name of the non-federal entity with which you an negotiating or have an agreement for employment	
* Provide information for OGC/Ethics	to use to contact you as part of our official duty. For this	purpose, you may use a personal email addres	ss or cell number.
	RECUSAL STATEMEN	 IT	
	Check the appropriate box for each s	tatement.	
Yes No 1. PA's programs, p	policies, or operations affect the non-federal entity v	with which I am seeking employment.	Need help answering these statements? See page 2.
2. My office in EPA	does work that affects the non-federal entity with w	hich I am seeking employment.	occ page 2.
3.	pate in affects or will affect the non-federal entity w	vith which I am seeking employment.	
If you answered "yes" to statements 2 a	and/or 3, then you must read and sign the statem	ent below acknowledging your recusal	l obligations.
personally and substantially in any p	ve an agreement of employment or compensation articular matter that has a direct and predictal s a written authorization or waiver consistent w	ole effect on the financial interests of	this entity,
	Digitally signed by JOHN IRVING Date: 2020.11.30 08:47:19 -05'00'		
Your signature	_		
Scan and Submit forms	to ethics@epa.gov or fax to OC	GC/Ethics at 202-564-17	72.
OGC/Ethics Use Only:			

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OGE-278 Filers Must Notify OGC/Ethics about Any Negotiation or Agreement for Future Employment

Use one form per negotiation or agreement.

John S. Irving, IV	(b) (6)	Date negotiation or agreement began (b) (6) Name of the non-federal entity with which you are negotiating or have an agreement for employment	
Your full name	Your telephone number*		
Deputy Assistant Administrator OECA - Washington, D.C.	irving.john@epa.gov		
Your Title/ Office / AAship or Region	Your email address*		
* Provide information for OGC/Ethic	s to use to contact you as part of our official duty. For this p	purpose, you may use a personal email addres	ss or cell number.
	RECUSAL STATEMEN	IT	
	Check the appropriate box for each st	tatement.	
	policies, or operations affect the non-federal entity v		Need help answering these statements? See page 2.
3. The work I partici	does work that affects the non-federal entity with w pate in affects or will affect the non-federal entity w and/or 3, then you must read and sign the statement	rith which I am seeking employment.	obligations.
personally and substantially in any p	ave an agreement of employment or compensation particular matter that has a direct and predictal as a written authorization or waiver consistent w	ole effect on the financial interests of	this entity,
	Digitally signed by JOHN IRVING Date: 2020.12.08 14:21:02 -05'00'		
Your signature			
Scan and Submit forms	to ethics@epa.gov or fax to OC	GC/Ethics at 202-564-17	72.
OGC/Ethics Use Only:			

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- Will the work you do affect the sector? Don't concentrate on whether your personal contributions will be determinative but rather, overall, how the outcome of the work itself will affect the sector and the non-federal entity with which you are negotiating.
- Do you advise on or consult with your colleagues' projects and work? Does their work affect this sector or the non-federal entity?
- Do you actively supervise or assign work to subordinates? Do those assignments affect the sector or the non-federal entity?

OGE-278 Filers Must Notify OGC/Ethics about Any Negotiation or Agreement for Future Employment

Use one form per negotiation or agreement.

John S. Irving, IV	(b) (6) 12/14/2020			
Your full name	Your telephone number*	Date negotiation or agreemen	Date negotiation or agreement began	
Deputy Assistant Administrator OECA - Washington, D.C.	irving.john@epa.gov	(b) (6)		
Your Title/ Office / AAship or Region	Your email address*	Name of the non-federal entity with which you ar negotiating or have an agreement for employmen		
* Provide information for OGC/Ethics to us	e to contact you as part of our official duty. For this p	purpose, you may use a personal email addres	ss or cell number.	
	RECUSAL STATEMEN	IT		
	Check the appropriate box for each st	•		
Yes No 1.	es, or operations affect the non-federal entity w	vith which I am seeking employment.	Need help answering these statements? See page 2.	
2. My office in EPA does	work that affects the non-federal entity with w	hich I am seeking employment.	cee page 2.	
3.	n affects or will affect the non-federal entity w	rith which I am seeking employment.		
If you answered "yes" to statements 2 and/o	r 3, then you must read and sign the stateme	ent below acknowledging your recusal	l obligations.	
unless I first obtain from OGC/Ethics a w	ular matter that has a direct and predictab ritten authorization or waiver consistent w	ole effect on the financial interests of	this entity,	
	ally signed by JOHN IRVING : 2020.12.14 13:43:52 -05'00'			
Your signature				
Scan and Submit forms to	ethics@epa.gov or fax to OG	GC/Ethics at 202-564-17	72.	
OGC/Ethics Use Only:				

If your answer is "yes" to any of the following questions, then you must answer "yes" to statement 1.

- Is the non-federal entity seeking official action from EPA (even if not your own office)?
- Does the non-federal entity do business or seek to do business with the EPA (even if not your own office)?
- Does the non-federal entity conduct activities that EPA regulates (even if not in your own office)?
- Does the non-federal entity have interests that may be substantially affected by the performance or non-performance of your official duties?
- Is the non-federal entity a membership organization in which the majority of the members are described in the preceding questions?

Statement 2: My office in EPA does work that affects the non-federal entity with which I am seeking employment.

To answer this question, think about the nexus between the work of your office and the non-federal entity. The closer the nexus, the more likely you will have to check "yes" to statement 2.

- Consider the particular matters your office works on and whether there is any connection to the work of this entity. Does your office work on permits, investigations, litigation, grants, licenses, contracts, applications, enforcement cases, or other similar types of matters where there is an identified non-federal entity (i.e., particular matters involving specific parties)?
- Also consider whether your office is involved in scientific programs, media programs, or other types of policies, procedures, guidance documents, regulations, etc., that would affect this particular industry or sector (i.e., particular matters of general applicability).

Statement 3: The work I participate in affects or will affect the non-federal entity with which I am seeking employment.

Think about the nexus between your work and the non-federal entity as well as its respective class, industry or sector. The closer the nexus between your work and the sector the non-federal entity belongs to, the more likely you will check have to check "yes" to statement 3.

- Will the work you do affect the sector? Don't concentrate on whether your personal contributions will be determinative but rather, overall, how the outcome of the work itself will affect the sector and the non-federal entity with which you are negotiating.
- Do you advise on or consult with your colleagues' projects and work? Does their work affect this sector or the non-federal entity?
- Do you actively supervise or assign work to subordinates? Do those assignments affect the sector or the non-federal entity?

OGE-278 Filers Must Notify OGC/Ethics about Any Negotiation or Agreement for Future Employment Use one form per negotiation or agreement.

ose one form per negotiation of agreement.

NC	DIFFICATION OF NEGOTIA	TION OR AGREEMENT	
Owen McDonough (b) (6) 10/23		10/23/20	
Your full name Your telephone nu		Date negotiation or agreem	ent began
Senior Science Advisor / IO / OW	(b) (6)	(b) (6)	
Your Title/ Office / AAship or Region	Your email address*	Name of the non-federal en negotiating or have an agre	
* Provide information for OGC/Ethics to	use to contact you as part of our official d	luty. For this purpose, you may use a personal email addr	
	RECUSAL STA	ATEMENT	
Yes No	Check the appropriate box	x for each statement.	
	icies, or operations affect the non-fed	leral entity with which I am seeking employment.	Need help answering these statements?
2. My office in EPA do	es work that affects the non-federal e	ntity with which I am seeking employment.	See page 2.
3. The work I participat	e in affects or will affect the non-fed	eral entity with which I am seeking employment.	
If you answered "yes" to statements 2 and	l/or 3, then you must read and sign	the statement below acknowledging your recus	al obligations.
personally and substantially in any par	ticular matter that has a direct an	ompensation with the entity listed above, I will d predictable effect on the financial interests o onsistent with 5 C.F.R. § 2635.605 or 18 U.S.C.	f this entity,
OWEN MCDONOUGH Digitally si	gned by OWEN MCDONOUGH .10.26 21:58:46 -04'00'	10/26/20	
Your signature (print this and sign manually; r	o digital signatures)	Date signed	
Scan and Submit forms to	o ethics@epa.gov or fa	x to OGC/Ethics at 202-564-17	772.
OGC/Ethics Use Only:			

If your answer is "yes" to any of the following questions, then you must answer "yes" to statement 1.

- Is the non-federal entity seeking official action from EPA (even if not your own office)?
- Does the non-federal entity do business or seek to do business with the EPA (even if not your own office)?
- Does the non-federal entity conduct activities that EPA regulates (even if not in your own office)?
- Does the non-federal entity have interests that may be substantially affected by the performance or non-performance of your official duties?
- Is the non-federal entity a membership organization in which the majority of the members are described in the preceding questions?

Statement 2: My office in EPA does work that affects the non-federal entity with which I am seeking employment.

To answer this question, think about the nexus between the work of your office and the non-federal entity. The closer the nexus, the more likely you will have to check "yes" to statement 2.

- Consider the particular matters your office works on and whether there is any connection to the work of this entity. Does your office work on permits, investigations, litigation, grants, licenses, contracts, applications, enforcement cases, or other similar types of matters where there is an identified non-federal entity (i.e., particular matters involving specific parties)?
- Also consider whether your office is involved in scientific programs, media programs, or other types of policies, procedures, guidance documents, regulations, etc., that would affect this particular industry or sector (i.e., particular matters of general applicability).

Statement 3: The work I participate in affects or will affect the non-federal entity with which I am seeking employment.

Think about the nexus between your work and the non-federal entity as well as its respective class, industry or sector. The closer the nexus between your work and the sector the non-federal entity belongs to, the more likely you will check have to check "yes" to statement 3.

- Will the work you do affect the sector? Don't concentrate on whether your personal contributions will be determinative but rather, overall, how the outcome of the work itself will affect the sector and the non-federal entity with which you are negotiating.
- Do you advise on or consult with your colleagues' projects and work? Does their work affect this sector or the non-federal entity?
- Do you actively supervise or assign work to subordinates? Do those assignments affect the sector or the non-federal entity?

OGE-278 Filers Must Notify OGC/Ethics about Any Negotiation or Agreement for Future Employment

Use one form per negotiation or agreement.

N	OTIFICATION OF NEGOTIAT	TION OR AGREEMENT		
Owen McDonough	(b) (6)	11/3/20		
Your full name	Your telephone number*	Date negotiation or agreeme	nt began	
Senior Science Advisor / IO / OW	(b) (6)	(b) (6)		
Your Title/ Office / AAship or Region	Your email address*	Name of the non-federal enti negotiating or have an agree		
* Provide information for OGC/Ethics to	o use to contact you as part of our official du	ty. For this purpose, you may use a personal email addre		
	RECUSAL STA	TEMENT		
	Check the appropriate box	for each statement.		
Yes No			Need help answering	
1. EPA's programs, po	EPA's programs, policies, or operations affect the non-federal entity with which I am seeking employment.			
2. My office in EPA do	oes work that affects the non-federal en	tity with which I am seeking employment.	See page 2.	
3. The work I participa	te in affects or will affect the non-fede	ral entity with which I am seeking employment.		
If you answered "yes" to statements 2 an	d/or 3, then you must read and sign	the statement below acknowledging your recusa	l obligations.	
personally and substantially in any pa	rticular matter that has a direct and	impensation with the entity listed above, I will predictable effect on the financial interests of insistent with 5 C.F.R. § 2635.605 or 18 U.S.C.	this entity,	
OWEN MCDONOUGH Digitally s	igned by OWEN MCDONOUGH 0.11.04 12:26:26 -05'00'	11/4/20		
Your signature (print this and sign manually;	no digital signatures)	Date signed		
Scan and Submit forms t	o ethics@epa.gov or fa	x to OGC/Ethics at 202-564-17	72.	

If your answer is "yes" to any of the following questions, then you must answer "yes" to statement 1.

- Is the non-federal entity seeking official action from EPA (even if not your own office)?
- Does the non-federal entity do business or seek to do business with the EPA (even if not your own office)?
- Does the non-federal entity conduct activities that EPA regulates (even if not in your own office)?
- Does the non-federal entity have interests that may be substantially affected by the performance or non-performance of your official duties?
- Is the non-federal entity a membership organization in which the majority of the members are described in the preceding questions?

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- Also consider whether your office is involved in scientific programs, media programs, or other types of policies, procedures, guidance documents, regulations, etc., that would affect this particular industry or sector (i.e., particular matters of general applicability).

Statement 3: The work I participate in affects or will affect the non-federal entity with which I am seeking employment.

Think about the nexus between your work and the non-federal entity as well as its respective class, industry or sector. The closer the nexus between your work and the sector the non-federal entity belongs to, the more likely you will check have to check "yes" to statement 3.

- Will the work you do affect the sector? Don't concentrate on whether your personal contributions will be determinative but rather, overall, how the outcome of the work itself will affect the sector and the non-federal entity with which you are negotiating.
- Do you advise on or consult with your colleagues' projects and work? Does their work affect this sector or the non-federal entity?
- Do you actively supervise or assign work to subordinates? Do those assignments affect the sector or the non-federal entity?

REQUIREMENT: Notify OGC/Ethics within 3 business days of commencing the negotiation or agreement for post-government employment or compensation

Taylor Meredith	(b) (6)	12/08/2020		
Your full name	Your telephone number*	Date negotiation or agreement began		
Senior Advisor for Strategic Initiatives				
Administrator's Office	(b) (6)	(b) (6)		
Your Title / Office / AAship or Region	Your email address* Name of non-federal entity the or have an agreement for emp			
* Provide information for OGC/Ethics to	use to contact you as part of our official duty. For t	his purpose, you may provide a personal email ad	dress or cell number.	
	RECUSAL STATEM	ENT		
To assist in identifying your recusal ob	ligations, check the appropriate boxe	s below:		
Yes No				
1. EPA's programs, pol	licies, or operations affect the non-federal enti-	ty with which I am seeking employment.	Need help answering these statements?	
2. My office in EPA do	es work that affects the non-federal entity wit	th which I am seeking employment.	See page 2.	
3. The work 1 participat	e in affects or will affect the non-federal enti-	ty with which I am seeking employment.		
For as long as I am negotiating for, or participate personally and substantiall of this entity, unless I first obtain from 18 U.S.C. § 208(b)(1). I understand the recusal obligations.	y in any particular matter that has a OGC/Ethics a written authorization	direct and predictable effect on the or waiver consistent with 5 C.F.R.	financial interests § 2635.605 or	
Sign and submit to ethics@epa.gov:				
Taylor Hopedeth				
Your signature				
OGC/Ethics Use Only: received 12/15/20	IF .			
		Last	Updated: November 2020	

Jordan Pic	(b) (6)	12/14/2020		
Your full name Special Advisor for Intergovernmental Affair	Your telephone number*	Date negotiation or agreemen	Date negotiation or agreement began	
opecial Advisor for intergovernmental Arran	pic.jordan@epa.gov	(b) (6)		
Your Title/ Office / AAship or Region	Your email address*	Name of the non-federal entit negotiating or have an agreer		
* Provide information for OGC/Ethics to use to	contact you as part of our official duty. For t	his purpose, you may use a personal email addres	s or cell number.	
	RECUSAL STATEM	ENT		
	Check the appropriate box for eac	h statement.		
Yes No 1. PA's programs, policies,	or operations affect the non-federal enti	ty with which I am seeking employment.	Need help answering these statements?	
2. My office in EPA does wo	ork that affects the non-federal entity wit	h which I am seeking employment.	See page 2.	
3. The work I participate in a	ffects or will affect the non-federal entit	y with which I am seeking employment.		
If you answered "yes" to statements 2 and/or 3	, then you must read and sign the stat	ement below acknowledging your recusal	obligations.	
For as long as I am negotiating for or have an a personally and substantially in any particular unless I first obtain from OGC/Ethics a writ	ar matter that has a direct and predic	ctable effect on the financial interests of	this entity,	
MACHINA	<u>e</u>	12/11/20		
Your signature (print this and sign manually; no dig	ital signatures)	Date signed		
Scan and Submit forms to et	:hics@epa.gov or fax to	OGC/Ethics at 202-564-177	72.	
OGC/Ethics Use Only: received 12/11/20 - JF				

If your answer is "yes" to any of the following questions, then you must answer "yes" to statement 1.

- Is the non-federal entity seeking official action from EPA (even if not your own office)?
- Does the non-federal entity do business or seek to do business with the EPA (even if not your own office)?
- Does the non-federal entity conduct activities that EPA regulates (even if not in your own office)?
- Does the non-federal entity have interests that may be substantially affected by the performance or non-performance of your official duties?
- Is the non-federal entity a membership organization in which the majority of the members are described in the preceding questions?

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To answer this question, think about the nexus between the work of your office and the non-federal entity. The closer the nexus, the more likely you will have to check "yes" to statement 2.

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- Do you actively supervise or assign work to subordinates? Do those assignments affect the sector or the non-federal entity?

OGE-278 Filers Must Notify OGC/Ethics about Any Negotiation or Agreement for Future Employment Use one form per negotiation or agreement.

Jordan Pic	(b) (6)	12/16/20	12/16/20 Date negotiation or agreement began	
Your full name	Your telephone number*	Date negotiation or agreement		
Special Advisor for Intergovernmental Relations/OCIR	pic.jordan@epa.gov	(b) (6)	A	
Your Title/ Office / AAship or Region	Your email address*	Name of the non-federal entity negotiating or have an agreem		
* Provide information for OGC/Ethics to us	se to contact you as part of our official duty. For th	is purpose, you may use a personal email address	• • •	
	RECUSAL STATEME	NT		
	Check the appropriate box for each	statement.		
	ies, or operations affect the non-federal entity		Need help answering hese statements? See page 2.	
	work that affects the non-federal entity with		,	
	in affects or will affect the non-federal entity			
If you answered "yes" to statements 2 and/o	or 3, then you must read and sign the state	ment below acknowledging your recusal	obligations.	
For as long as I am negotiating for or have a personally and substantially in any partiunless I first obtain from OGC/E	cular matter that has a direct and predict	able effect on the financial interests of t	his entity,	
/N///	<u> </u>	12/16/20		
Your signat re (pr. unt this and sign manually;	no diĝital signatures)	Date signed		
Scan and Submit forms to	ethics@epa.gov or fax to C	GC/Ethics at 202-564-177	2.	
OGC/Ethics Use Only: received 12/16	6/20 JF	Still recording to		

If your answer is "yes" to any of the following questions, then you must answer "yes" to statement 1.

- Is the non-federal entity seeking official action from EPA (even if not your own office)?
- Does the non-federal entity do business or seek to do business with the EPA (even if not your own office)?
- Does the non-federal entity conduct activities that EPA regulates (even if not in your own office)?
- Does the non-federal entity have interests that may be substantially affected by the performance or non-performance of your official duties?
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Statement 2: My office in EPA does work that affects the non-federal entity with which I am seeking employment.

To answer this question, think about the nexus between the work of your office and the non-federal entity. The closer the nexus, the more likely you will have to check "yes" to statement 2.

- Consider the particular matters your office works on and whether there is any connection to the work of this entity. Does your office work on permits, investigations, litigation, grants, licenses, contracts, applications, enforcement cases, or other similar types of matters where there is an identified non-federal entity (i.e., particular matters involving specific parties)?
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- Will the work you do affect the sector? Don't concentrate on whether your personal contributions will be determinative but rather, overall, how the outcome of the work itself will affect the sector and the non-federal entity with which you are negotiating.
- Do you advise on or consult with your colleagues' projects and work? Does their work affect this sector or the non-federal entity?
- Do you actively supervise or assign work to subordinates? Do those assignments affect the sector or the non-federal entity?

OGE-278 Filers Must Notify OGC/Ethics about Any Negotiation or Agreement for Future Employment Use one form per negotiation or agreement.

Your full name		October 29		
Senior Advisor to the Office of Air and	Your telephone number*	Date negotiation or agreemen	Date negotiation or agreement began (b) (6)	
Radiation / OAR	raymond.kelley@epa.gov	(b) (6)		
Your Title/ Office / AAship or Region * Provide information for OGC/Ethics to use to	Your email address* o contact you as part of our official duty. For this purp	Name of the non-federal entity with which you are negotiating or have an agreement for employment se, you may use a personal email address or cell number.		
	RECUSAL STATEMENT			
Yes No	Check the appropriate box for each stater	nent.		
 My office in EPA does we The work I participate in a lif you answered "yes" to statements 2 and/or 3 	or operations affect the non-federal entity with work that affects the non-federal entity with which affects or will affect the non-federal entity with we, then you must read and sign the statement be	I am seeking employment.	Need help answering these statements? See page 2.	
For as long as I am negotiating for or have an a personally and substantially in any particular unless I first obtain from OGC/Ethics a writ	greement of employment or compensation with matter that has a direct and predictable eften authorization or waiver consistent with 5	th the entity listed above, I will no fect on the financial interests of the C.F.R. § 2635.605 or 18 U.S.C. §	ot participate his entity, 208(b)(1).	
There of me	11/2/	20		
our signature (print this and sign manually; no dig	tal signatures) Date s	igned		
	hics@epa.gov or fax to OGC/E	Ethics at 202-564-177	2.	
GC/Ethics Use Only:				

OGE-278 Filers Must Notify OGC/Ethics about Any Negotiation or Agreement for Future Employment Use one form per negotiation or agreement.

NO	TIFICATION OF NEGOTIATION OR A	AGREEMENT	
Kelley Raymond	(b) (6)	11/11/20	
Your full name	Your telephone number*	Date negotiation or agreemen	nt began
Senior Advisor Office of Air and Radiation	raymond.kelley@epa.gov	(b) (6)	
Your Title/ Office / AAship or Region	Your email address*	Name of the non-federal enti- negotiating or have an agree	
* Provide information for OGC/Ethics to	use to contact you as part of our official duty. For this put	contact you as part of our official duty. For this purpose, you may use a personal email address or cell nun	
	RECUSAL STATEMENT		
V V-	Check the appropriate box for each stat	ement.	
Yes No 1. P EPA's programs, poli	cies, or operations affect the non-federal entity with	h which I am seeking employment.	Need help answering these statements? See page 2.
2. My office in EPA doe	es work that affects the non-federal entity with which	ch I am seeking employment.	ocepage 2.
3. The work I participate	e in affects or will affect the non-federal entity with	which I am seeking employment.	
If you answered "yes" to statements 2 and	or 3, then you must read and sign the statemen	t below acknowledging your recusa	l obligations.
personally and substantially in any part	an agreement of employment or compensation ticular matter that has a direct and predictable written authorization or waiver consistent with	effect on the financial interests of	this entity,
Leen Duch	11	12/2020	
Your signature (print this and sign manually:	o digital signatures) Date	e signed	
6 - 16 - 16 - 16 - 16 - 16 - 16 - 16 -		/Ethios of 202 E44 47	7.2
Scan and Submit forms to	ethics@epa.gov or fax to OGC	/EUHCS at 202-564-1/	12.
OGC/Ethics Use Only:			

OGE-278 Filers Must Notify OGC/Ethics about Any Negotiation or Agreement for Future Employment Use one form per negotiation or agreement.

NOTIF	FICATION OF NEGOTIATION OF	RAGREEMENT		
Kelley Raymond	(b) (6) December 17, 2020			
Your full name	Your telephone number*	Date negotiation or agreemen	Date negotiation or agreement began	
Senior Advisor to the Office of Air and Radia OAR	raymond.kelley@epa.gov	(b) (6)		
Your Title/ Office / AAship or Region	Your email address*	Name of the non-federal entity with which you are negotiating or have an agreement for employment		
* Provide information for OGC/Ethics to use	to contact you as part of our official duty. For this	purpose, you may use a personal email addres	s or cell number.	
	RECUSAL STATEMEN	NT		
	Check the appropriate box for each	statement.		
Yes No 1. PA's programs, policies	with which I am seeking employment.	Need help answering these statements? See page 2.		
2. My office in EPA does w	vork that affects the non-federal entity with	which I am seeking employment.		
	affects or will affect the non-federal entity			
If you answered "yes" to statements 2 and/or	3, then you must read and sign the stater	nent below acknowledging your recusa	l obligations.	
For as long as I am negotiating for or have an personally and substantially in any particular unless I first obtain from OGC/Ethics a wr	dar matter that has a direct and predict	able effect on the imancial interests of	tilla Cittle J ,	
Hunden		December 22, 2020		
Your signature (print this and sign manually; no d	ligital signatures)	Date signed		
Scan and Submit forms to e	ethics@epa.gov or fax to O	GC/Ethics at 202-564-17	72.	
OGC/Ethics Use Only:				

REQUIREMENT: Notify OGC/Ethics within 3 business days of commencing the negotiation or agreement for post-government employment or compensation

Abigale Danielle Tardif		⁻ dif	(b) (6)	December 17, 2020	December 17, 2020	
Your full nan	ne		Your telephone number*	Date negotiation or agreemen	ıt began	
Policy and	Commun	ications Advisor				
Office of Air	r and Ra	diation	Tardif.Abigale@epa.gov	Americans For Prosperit	у	
Your Title / C	Office / AA	ship or Region	Your email address*		Name of non-federal entity that you are negotiating we or have an agreement for employment or compensation	
* 1	Provide info	rmation for OGC/Ethics to us	se to contact you as part of our official duty. For this	purpose, you may provide a personal email ad	dress or cell number.	
			RECUSAL STATEMEN	NT		
To assist in	identify	ing your recusal oblig	gations, check the appropriate boxes I	below:		
Yes	No					
1.	✓	EPA's programs, policies, or operations affect the non-federal entity with which I am seeking employment. Need help answering these statements? See page 2.				
2.	\checkmark	My office in EPA does	work that affects the non-federal entity with v	which I am seeking employment.		
3.	\checkmark	The work I participate	in affects or will affect the non-federal entity v	with which I am seeking employment.		
participate of this enti	persona ty, unless 208(b)(1	lly and substantially s I first obtain from (1). I understand that	ave an agreement of, employment or or in any particular matter that has a dio OGC/Ethics a written authorization of it is my responsibility to consult with	irect and predictable effect on the r waiver consistent with 5 C.F.R.	§ 2635.605 or	
Sign and su	ıbmit to e	ethics@epa.gov:				
ABIG	ALE	TARDIF	Digitally signed by ABIGALE Date: 2020.12.21 13:17:26 -			
Your signat	ure					
OGC/Ethics	Use Only:					

If your answer is "yes" to any of the following questions, then you must answer "yes" to statement 1.

- Is the non-federal entity seeking official action from EPA (even if not your own office)?
- Does the non-federal entity do business or seek to do business with the EPA (even if not your own office)?
- Does the non-federal entity conduct activities that EPA regulates (even if not in your own office)?
- Does the non-federal entity have interests that may be substantially affected by the performance or non-performance of your official duties?
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Statement 2: My office in EPA does work that affects the non-federal entity with which I am seeking employment.

To answer this question, think about the nexus between the work of your office and the non-federal entity. The closer the nexus, the more likely you will have to check "yes" to statement 2.

- Consider the particular matters your office works on and whether there is any connection to the work of this entity. Does your office work on permits, investigations, litigation, grants, licenses, contracts, applications, enforcement cases, or other similar types of matters where there is an identified non-federal entity (i.e., particular matters involving specific parties)?
- Also consider whether your office is involved in scientific programs, media programs, or other types of policies, procedures, guidance documents, regulations, etc., that would affect this particular industry or sector (i.e., particular matters of general applicability).

Statement 3: The work I participate in affects or will affect the non-federal entity with which I am seeking employment.

Think about the nexus between your work and the non-federal entity as well as its respective class, industry or sector. The closer the nexus between your work and the sector the non-federal entity belongs to, the more likely you will check have to check "yes" to statement 3.

- Will the work you do affect the sector? Don't concentrate on whether your personal contributions will be determinative but rather, overall, how the outcome of the work itself will affect the sector and the non-federal entity with which you are negotiating.
- Do you advise on or consult with your colleagues' projects and work? Does their work affect this sector or the non-federal entity?
- Do you actively supervise or assign work to subordinates? Do those assignments affect the sector or the non-federal entity?

REQUIREMENT: Notify OGC/Ethics within 3 business days of commencing the negotiation or agreement for post-government employment or compensation

Andrea Woods	(b) (6)	12/23/2020	12/23/2020	
Your full name	Your telephone number*	Date negotiation or agreement began		
Special Assistant, Office of F	Public Affairs			
	(b) (6)	Consumer Brands Association		
Your Title / Office / AAship or Re	egion Your email address*	Name of non-federal entity that you are negotiating or have an agreement for employment or compen		
* Provide information for	OGC/Ethics to use to contact you as part of our official dut	y. For this purpose, you may provide a personal email address or cell	-	
	RECUSAL STA	TEMENT		
To assist in identifying your	recusal obligations, check the appropriate	boxes below:		
Yes No		N-11	1	
1. FPA's 1	programs, policies, or operations affect the non-feder	ral entity with which I am seeking employment. these sta	elp answering atements?	
2. My offi	ce in EPA does work that affects the non-federal ent	See pagitity with which I am seeking employment.	e 2.	
3.	rk I participate in affects or will affect the non-feder	al entity with which I am seeking employment.		
participate personally and s of this entity, unless I first o	substantially in any particular matter that obtain from OGC/Ethics a written authorize	nent or compensation with the entity listed above, has a direct and predictable effect on the financia zation or waiver consistent with 5 C.F.R. § 2635.66 sult with OGC/Ethics if I have questions regarding	al interests 05 or	
Sign and submit to ethics@e	pa.gov:			
ANDREA WO	Digitally signed by Al Date: 2020.12.24 07:			
Your signature				
OGC/Ethics Use Only: received	I 12/24/20 - JF			

If your answer is "yes" to any of the following questions, then you must answer "yes" to statement 1.

- Is the non-federal entity seeking official action from EPA (even if not your own office)?
- Does the non-federal entity do business or seek to do business with the EPA (even if not your own office)?
- Does the non-federal entity conduct activities that EPA regulates (even if not in your own office)?
- Does the non-federal entity have interests that may be substantially affected by the performance or non-performance of your official duties?
- Is the non-federal entity a membership organization in which the majority of the members are described in the preceding questions?

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- Also consider whether your office is involved in scientific programs, media programs, or other types of policies, procedures, guidance documents, regulations, etc., that would affect this particular industry or sector (i.e., particular matters of general applicability).

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